

[wdm.iowa.gov/government/police](http://wdm.iowa.gov/government/police)

### Our Mission:

The West Des Moines Police Department will strive with the community to preserve peace, differentiate its enforcement of law through exemplary performance and lead with equitable professionalism to reflect the high expectations of the citizens we serve.

### Current Staffing:

The West Des Moines Police Department currently has 77 sworn police officers, 3 community service officers, 4 animal control officers, and 18 civilian employees.

Opportunities within the police department Include

- Field Training Officer
- Intelligence Officer
- Detective
- Bicycle Officer
- Honor Guard
- K-9 Unit
- Narcotics Unit
- Tactical Team
- Community Education and Outreach Unit
- Training and Emergency Management Unit
- School Resource Officer



### City Information:

The city of West Des Moines is located on the west side of the Des Moines metro area in central Iowa. The city has a population of 68,166 according to the West Des Moines Fact Book. The daytime population is estimated to reach 131,560 with the daily incoming workforce.

## WEST DES MOINES Police Department



West Des Moines Police Department

250 Mills Civic Parkway

West Des Moines, Iowa 50265

Phone: 515-222-3320

Fax: 515-222-3331

Job opportunities are announced on the City of West Des Moines website, Facebook, and Twitter!

### Questions?

Contact:

Lieutenant Dan Jansen

Phone: 515-222-3343

Email: [daniel.jansen@wdm.iowa.gov](mailto:daniel.jansen@wdm.iowa.gov)

The City of West Des Moines is committed to providing equal employment opportunities for all persons regardless of race, color, religion, sex, marital status, national origin, citizenship status, disability or veteran status.

# Accept the Challenge



# of your Lifetime

## WEST DES MOINES Police Department

# REQUIREMENTS

- Twenty-one (21) years of age and a U.S. Citizen
- Two (2) year post high school degree (or Sixty (60) hours of college credit.
- Valid Drivers License
- Live within a one hour drive of the West Des Moines Law Enforcement Center
- Eyesight 20/100 corrected to 20/20 with normal color vision
- Willingness to work various shifts, weekends and holidays
- Ability to walk, run, climb, or crawl in pursuit of suspects; to drag and lift average body weight; to work outdoors in inclement weather and extreme temperatures.
- Candidates will be required to pass a qualifying physical agility and medical examination including, drug test, polygraph and psychological testing.

All candidates must meet the minimum standards for Iowa Law Enforcement Officers set through legislation and the Iowa Law Enforcement Academy. These requirements can be found at [www.ileatraining.org](http://www.ileatraining.org)

# WEST DES MOINES Police Department



## Department Training:

80 - 100 hours of training per officer / per year

## Patrol Officer Schedule:

10 Hour Shift

5 days on — 4 days off

## Equipment:

Uniforms and equipment, including body armor, are provided.

## Pension:

West Des Moines Police Officers are members of the Municipal Fire and Police Retirement System of Iowa. For more information see [www.mfprsi.org](http://www.mfprsi.org)

# BENEFITS

## 2019-2020 Annual Income Range:

- Entry Level Salary \$55,890
- Lateral Transfer\* Up to \$65,083
- Sr. Police Officer\* \$78,146

*\*Depending on Qualifications*

## Paid Leave:

**Vacation:** 2-5 Weeks per year\*

**Personal Day:** 1 Day per year

**Sick Time:** 12 Sick days per year

*\*Years of continued service will increase the rate of pay and time off accrual within the posted range.*

## Holidays:

10 Paid Holidays per year.

## Health Insurance:

Various medical, dental and vision insurance plans available.



# West Des Moines